

ANNUAL REPORT | 2024

Contents

- 4 Science and Technology Park Adlershof**
- 4 Adlershof in Numbers
- 7 Adlershof Has Faith in the Future
- 8 Growing Into the Future: New Companies and Acquisitions in Adlershof
- 10 Ideas That Make a Difference: Success Stories
- 12 Projects and Networks Building the Future

- 14 Shaping the Future for Berlin and Beyond**
- 14 Innovation Campus FUBIC
- 15 Charlottenburg Innovation Centre – CHIC
- 16 CleanTech Business Park Marzahn
- 16 Local Hubs for the Skilled Trades of the Future
- 17 Berlin–Lusatia Innovation Corridor

- 18 Inspiration for Tomorrow:
New Workspaces and Pioneering Initiatives**

Preface

Where do the people of Adlershof get their confidence and optimism? Despite the challenges of the recent past, Adlershof-based companies have faith in the future. How does this come about? Have we, as the operating company, emphasised once too often that the majority of Adlershof-based companies weathers crises successfully?

Fortunately, the answer is no. Today we know why. This particular faith in the future stems primarily from factors within the companies themselves. Most respondents cited the strength and commitment of their own employees as well as the innovative power and vision of their company as key reasons for their confidence. The second most frequently mentioned factors by the respondents were site-specific, including the development of new technology fields, networks, and partnerships. It is striking that it is predominantly company and site-specific factors that give the companies their optimistic outlook. Broader external economic factors—such as political support, consumer trends, or the potential of the younger generation—were mentioned only rarely. The site draws strength from within.

This confidence and optimism is exactly what we need. The belief that good things are possible and that we can shape them together. Because success does not just happen. Success is made by people who take action together and act responsibly. This can be seen across the Adlershof site and in partnerships at Berlin's other locations that generate future innovation (Zukunftsorte). We support them in doing so by providing the right spaces, networks, and contacts. Because we firmly believe that good ideas can be realised, and we increase the chances that they become reality.

Roland Sillmann
Managing Director, WISTA Management GmbH

Science and Technology Park Adlershof

Adlershof in Numbers

The Science and Technology Park Berlin Adlershof continued its positive development in 2024. Revenues and budget funds grew by 3.5 % to over 4.0 bn. euros (2023: 3.9 bn. euros). The number of staff remained largely stable at 29,100. Adding to this were 6,300 (2023: 6,400) students. The Science and Technology Park Adlershof is divided into three areas, which developed differently in 2024:

In the core area of the Science and Technology Park, which is characterised primarily by high-tech companies, the roughly 600 companies increased their revenues and subsidies to 1.25 bn. euros over the past year. Around 9,400 people worked in the core area in 2024. Employment figures remained stable compared to the previous year.

The revenues and budget funds of the approximately 485 companies and research facilities in the growth area rose by 5%—amounting to 1.86 bn. euros. The number of staff here saw an increase—by 7% to 12,100.

In the Media City, the number of companies rose to 240 (2023: 230) and the number of staff to 3,500 (2023: 3,300). Revenue increased by 1.8%, totalling 470 mn. euros. The number of so-called regular freelancers continued its positive trajectory as well, with 970 of them working on the site (2023: 900).

The companies based at the Science and Technology Park were even more optimistic about business performance in 2025 than they were the previous year. Around 46% (2023: 45%) expect an increase in revenues, while around 43 % (2023: 41 %) anticipate revenues to remain stable. Only 11% of businesses are expecting a decrease in revenues.

In addition to businesses, scientific institutions play a major role in Adlershof: The Adlershof-based institutes of Humboldt-Universität zu Berlin (HU) received a total of 43 mn. euros in subsidies and third-party funding, with core funding at 67 mn. euros. The non-university research institutes reported total budgetary funds of 251 mn. euros and registered third-party funding of 81 mn. euros. The number of staff working at scientific institutions totalled 4,100.



Adlershof in Numbers – Overview I

(Last updated: 31.12.2024)

600 Companies

Core area, Science and Technology Park

240 Companies

Media City

7 Institutes

Humboldt-Universität zu Berlin

11 Non-university research institutions

Scientific institutions

485 Companies

Growth Area



1.25 Revenues

Core area, Science and Technology Park

470 Revenues

Media City

1.86 Revenues

Growth Area



43 Third-party funding

67 Basic funding
Humboldt-Universität zu Berlin

80.9 Third-party funding

251.4 Basic funding
Scientific institutions

9,400 Staff

Core area, Science and Technology Park

3,500 Staff (incl. freelancers)

Media City

3,000 Staff

Scientific institutions

12,100 Staff

Growth Area



6,300 students

1,100 Staff
Humboldt-Universität zu Berlin

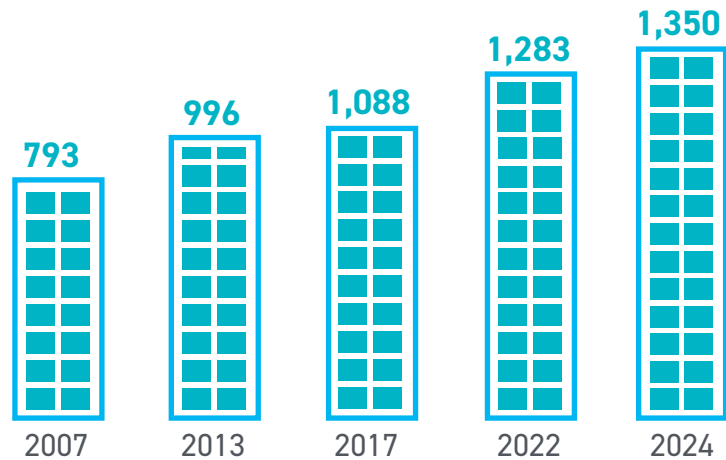
Area	4,6 km ² *)
Staff	29,100
Number of companies	1,350
Revenues and budget funds	4.0 bn. euros

*) This includes the Science and Technology Park, Media City, the Gleislinse area as well as the adjacent retail and services area, including the landscaped park (Airfield Johannisthal), and the residential areas "Wohnen am Campus" (Living on Campus) and "Wohnen am Landschaftspark" (Living at the Landscaped Park)

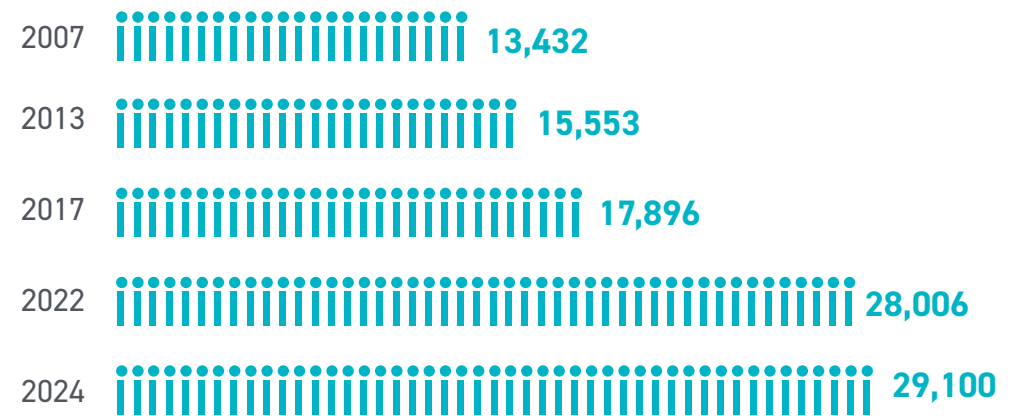
Adlershof in Numbers – Overview II

(Last updated: 31.12.2024)

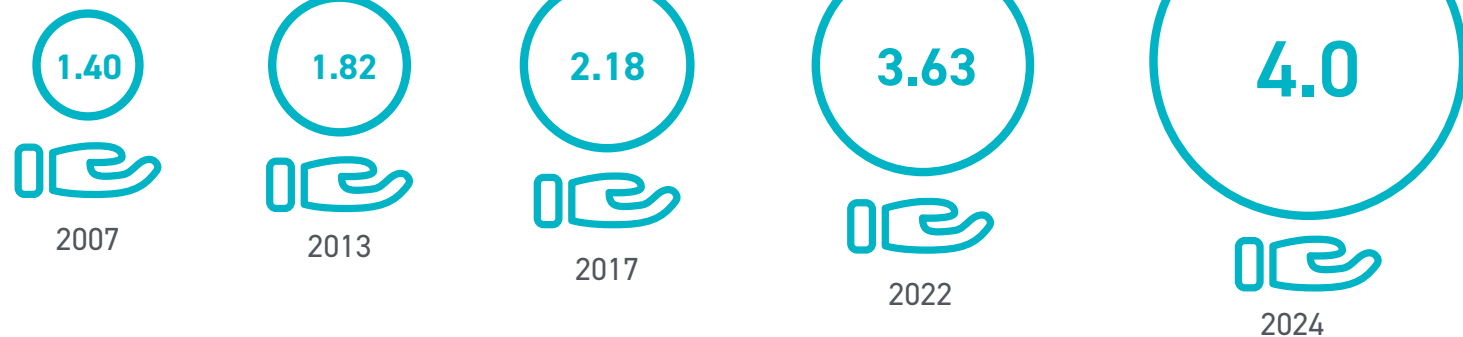
Number of Companies



Workforce Development



Performance Development (bn. €)

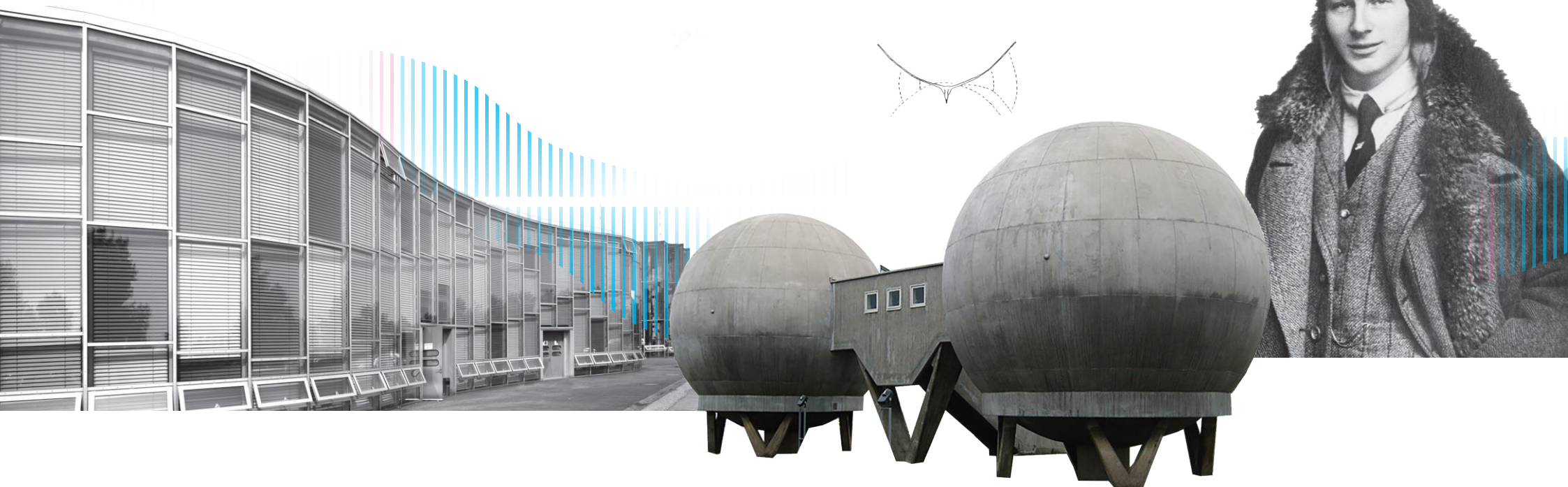


Adlershof Has Faith in the Future

While pessimism continues to shape the mood across much of the German economy, companies at Adlershof Technology Park have remained predominantly optimistic for many years. To better understand the reasons behind this confident optimism, businesses were surveyed in detail about the sources of their positive economic outlook. The results show that this largely stems from company-specific factors, especially the commitment of their staff and the company's innovative power and vision. Site-specific aspects like new technology fields, networks, and partnerships also ranked highly, while external macro-economic factors were cited more rarely. The site draws strength from within.

The site survey, conducted by Technische Universität Berlin in early 2025, also investigated whether the on-site players of the Adlershof site feel a sense of responsibility as a result of the trust placed in their own company. In response, more than 90% of responding companies stated

that they do, indeed, feel a sense of responsibility due to the trust placed in them. Most companies fulfil this responsibility by creating long-term jobs and achieving economic success. The second most frequently mentioned aspect was the promotion of employee health and professional development. More than half of the responding companies see it as their responsibility to take a clear stand for democratic values in both internal and external communication.



Growing Into the Future: New Companies and Acquisitions in Adlershof

Despite the challenging economic climate, several construction projects were well underway or completed in 2024.

Since summer 2024, **Berliner Sparkasse** has now found a home in Johannisthal/Adlershof. The bank moved into a building on the Square 1 office campus, located directly by the Johannisthal S-Bahn station. Some 1,300 employees now work there across 25,000 square metres. On 26 August 2024, district mayor Oliver Igel, Berliner Sparkasse, and Bauwert AG celebrated the completion of the new Berliner Sparkasse headquarters at the science and technology site with a joint press tour. This new location now serves as the bank's second main headquarters alongside the historic Alexanderhaus at Alexanderplatz.

In June 2024, Deutsche Kleiderstiftung opened its **CharityLab** at the Technology Park. The Lab provides a space where companies, educational and research institutions can learn more about ways to promote sustainability, explore the use of textile materials, find creative inspiration, and exchange ideas productively.

In September 2024, **3B Pharmaceuticals GmbH** celebrated the topping-out ceremony for an own laboratory building on a plot of land at Hermann-Dorner-Allee 25. A long-established and steadily growing Adlershof-based biotechnology company, 3B Pharmaceuticals develops targeted radiopharmaceuticals and diagnostics for oncology.

In November 2024, **Betamobil GmbH** completed a commercial hall with offices at Segelfliegerdamm 87/87a. The company is a television production service provider, specialising in outside broadcasting vehicles.

In December 2024, a hereditary ground lease was signed with the company **Berliner Nanotest und Design GmbH** for a 1,000-m² plot located on Gerhard-Sedlmayr-Strasse at the northern edge of the landscaped park in Johannisthal. The company hitherto rented offices at the Centre for Biotechnology and Environmental Technology in Adlershof and now plans to construct its own three-storey building, including a production hall, laboratories and offices. Nanotest und Design develops and manufactures high-precision thermal measurement systems and provides engineering services in the fields of microsystems technology and nanotechnology. The company is among the leading suppliers to the international electronics industry.

The hereditary ground lease for the 2,098-m² plot no. 8019 on James-Franck-Strasse was notarised on 12 March 2024 with investor **Pepperl+Fuchs**. The Pepperl+Fuchs Group plans to consolidate its two Berlin sites in a new building in Adlershof.



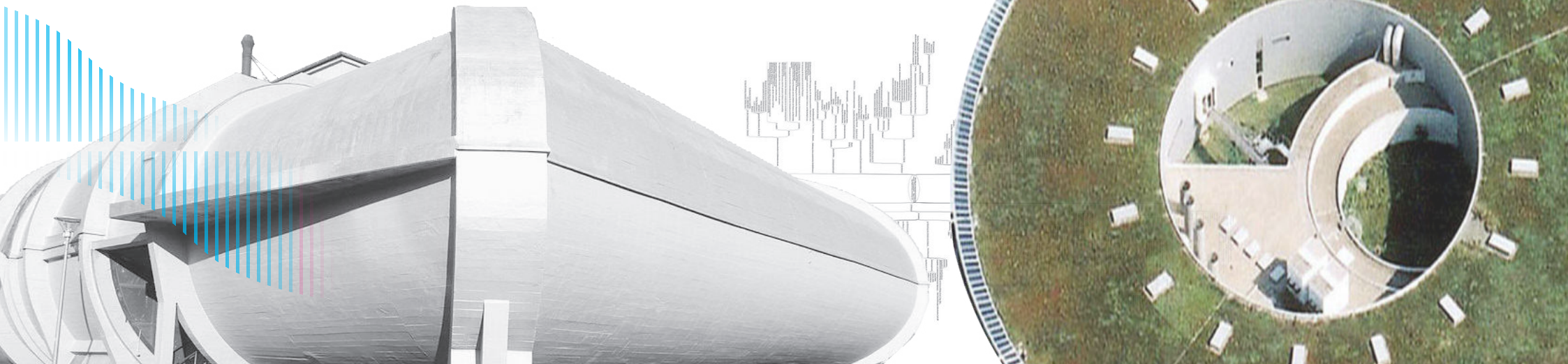
Jonas & Redmann, a special-purpose machine building company, celebrated the completion of an extension to its Segelfliegerdamm plant in July 2024. For 5 mn. euros, an additional 1,600 m² of production space and 800 m² of office space were created, bringing the total to 11,250 m² of production space and 5,500 m² of offices for its 440 employees.

The educational infrastructure at the Technology Park is also growing: In March 2024, the foundation stone was laid for a **school** (Gemeinschaftsschule) on the corner of Hermann-Dorner-Allee and Eisenhutweg. Located on the border between Johannisthal and Adlershof, more than 1,300 children and adolescents along with around 140 teachers will go to school there every day from 2026. The state-owned HOWOGE is building the largest building of Berlin's recent school-building offensive, designed according to the compartment principle to provide contemporary learning environments.

On 18 November 2024, a new **foot and cycle bridge** in Adlershof was ceremonially opened and handed over to the public. At the end of January 2024, the 74-metre-long Hilde Archenhold Bridge was spectacularly lifted into place by crane. It is the first aluminium bridge of this size in Berlin. The bridge spans the DB AG railway tracks and Adlergestell, the area's main road, creating a new connection between Adlershof's historic centre and the Science and Technology Park, while also improving school routes.

In the north of Adlershof Technology Park, the estate "**Segelflieger Quartier**" (formerly referred to as Müller-Erben site) is being developed as an urban gateway to the park. By launching the umbrella brand for the new quarter, the building process was officially kicked off in September 2024. It will eventually feature 1,800 apartments, two daycare centres, a community centre, and 153,000 m² of commercial space.

On 10 December 2024, a purchase agreement was signed with **degewo** for a new plot covering 25,000 m² on the southwestern edge of the new housing development along Segelfliegerdamm. From 2026, the state-owned housing company will build a five-storey residential complex with over 450 rental apartments—440 of them publicly subsidised—as well as an integrated daycare centre with 40 spots.





Ideas That Make a Difference: Success Stories

The Adlershof-based **C1 Green Chemicals AG** successfully launched the first production of green methanol in the pilot project "Leuna100" at Leuna Chemical Park. The pilot plant was built entirely from standard industrial components, allowing for a rapid ramp-up of the new methanol production technology. Green methanol can be used, among other things, in the chemical industry or as fuel for cargo ships, where it can achieve substantial CO₂ savings. The "Leuna100" project, launched in August 2023, is being supported over three years with 10.4 million euros from the Federal Ministry of Transport and Digital Infrastructure as part of its funding programme for renewable fuels. The next step is the development of a commercial demo platform.

Since 2019, the start-up **Quantune Technologies** has been working in Adlershof to miniaturise biomedical analysis procedures into a portable format, creating genuine health benefits. This makes Quantune the developer of the world's first chip-sized laser spectrometer. This can be integrated into a wearable device and capture biochemical processes in the human body at laboratory quality, enabling, for example, the measurement of blood sugar levels without drawing blood. In November 2024, the start-up announced a successful seed financing round, with 13.5 million euros raised. A large portion of this—8.5 million euros—came from the US investor Point72 Ventures and Munich-based stock investor Vsquared Ventures. A further 5 million euros came from public funding programmes of the European Innovation Council (EIC) and Investitionsbank Berlin (IBB).

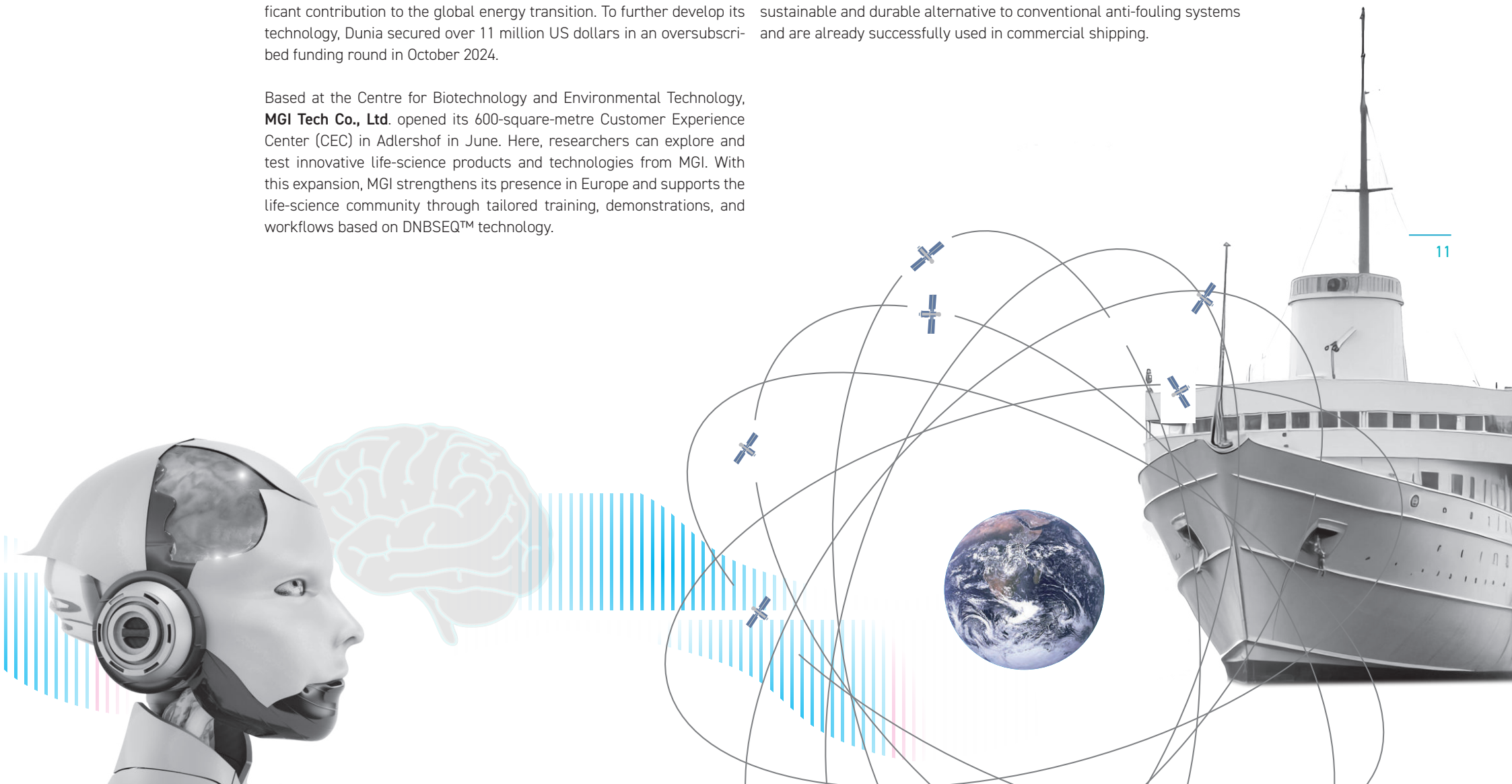
EvoLogics GmbH, a specialist in underwater communication, positioning, navigation, and monitoring, based in Adlershof, won the 2024 Deep Tech Award. The award recognised the development of an innovative diving robot resembling a penguin, capable of locating missing persons, sunken ships, and old aerial bombs. The robot uses advanced technologies to monitor underwater infrastructures and collect vital environmental data, particularly in the context of climate research and offshore facility monitoring.

Another Adlershof-based start-up that received a Deep Tech Award was **Safia Technologies**. It won in the Sustainable & Social Impact category for its innovative rapid test kits for detecting mycotoxins in food. Mycotoxins are harmful to health and can be found in products such as flour, spices, and juices. Compared with previous testing methods, Safia's approach can simultaneously identify and quantify multiple toxins. The technology is based on antibodies that recognise toxins and generate specific optical signals, which are detected in a flow analysis device.

The deep-tech start-up **Dunia Innovations** is developing an autonomous laboratory controlled by artificial intelligence to accelerate the discovery of novel catalysts. These catalysts are intended to enable key applications in sustainable chemistry—for example, in the production of green hydrogen, ammonia, and the conversion of CO₂ into high-quality chemical products. By combining artificial intelligence with automation, the company aims to significantly speed up materials research and make a significant contribution to the global energy transition. To further develop its technology, Dunia secured over 11 million US dollars in an oversubscribed funding round in October 2024.

Based at the Centre for Biotechnology and Environmental Technology, **MGI Tech Co., Ltd.** opened its 600-square-metre Customer Experience Center (CEC) in Adlershof in June. Here, researchers can explore and test innovative life-science products and technologies from MGI. With this expansion, MGI strengthens its presence in Europe and supports the life-science community through tailored training, demonstrations, and workflows based on DNBSEQ™ technology.

New to the Adlershof Technology Park is **Clean Ocean Coatings GmbH**, which develops and markets sustainable ship coatings based on polymers. Clean Ocean Coatings produces environmentally-friendly, biocide-free hull coatings using its innovative so-called Polyramik technology. This combines ceramics and polymers to effectively prevent fouling on ship hulls while reducing fuel consumption. This reduces both operating costs as well as harmful environmental impact. The coatings provide a sustainable and durable alternative to conventional anti-fouling systems and are already successfully used in commercial shipping.



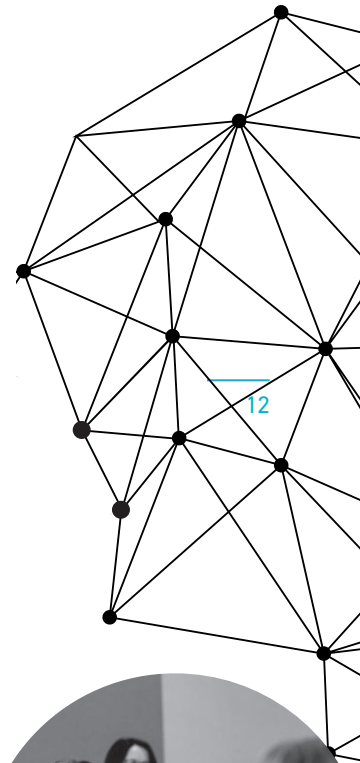
Projects and Networks Creating the Future

One of the central challenges for the Adlershof site is achieving climate neutrality and preparing for the impacts of climate change. This is a prerequisite for the technology park to stay fit for the future. Against this backdrop, WISTA Management GmbH is planning implementation-oriented funding projects to develop and realise measures for climate neutrality and climate adaptation together with business and research partners, as well as to thoroughly investigate research aspects. The preparatory study was conducted and completed in 2024, with the research projects scheduled to begin in 2025. High-skilled workers and, more generally, the people who research, work, and innovate in Adlershof are the key to the Technology Park's success. For this reason, many measures in 2024 focused on promoting this target group and providing them with suitable environments.

In May 2024, Adlershof saw the **Diversity Festival** take place for the second time, focusing attention on diversity in all its facets of people's professional lives and aiming to further educate employees and open up new perspectives for them.

Securing high-skilled workers for the chip industry—this is the goal of the national flagship project "Skilled workers for microelectronics: skill-s4chips", which was launched in November by the Federal Ministry of Education and Research (BMBF). A key component of this is the establishment of a national academy for microelectronics and microsystem technology. This is coordinated by the Adlershof-based Ferdinand Braun Institute (FBH). In the long term, the Microtec Academy aims to enhance both the quality and quantity of vocational, further, and advanced training in microelectronics—from career orientation through vocational training and university studies to re- and upskilling.

"35,000 people, 35,000 stories. One goal: shaping the future with openness to the world." This was the motto of a site-wide **campaign in Adlershof launched by WISTA, promoting openness and tolerance**. Together with its partners on the site—both companies and scientific institutions—WISTA is sending a clear signal that diversity is a strength of the Technology Park and the foundation of its success. Supporting institutions included the Federal Institute for Materials Research and Testing, Ferdinand-Braun-Institut, Leibniz-Institut für Höchstfrequenztechnik, the research network IGFA e. V., the research alliance Forschungsverbund Berlin e. V., Helmholtz Zentrum Berlin für Materialien und Energie, Humboldt-Universität zu Berlin, Reiner Lemoine Institute (RLI), and the utilities company BTB Blockheizkraftwerks- Träger- und Betreibergesellschaft mbH Berlin. In addition, WISTA joined the Alliance for Democracy and Tolerance Treptow-Köpenick. The initiative is committed to strengthening civil society and democratic culture in the district.



In November, the **Adlershof Research Forum** took place—a conference for interdisciplinary exchange within the science community at the Technology Park, organised by Humboldt-Universität zu Berlin, the network of non-university research institutes IGFA e. V., and WISTA Management GmbH. Nearly 100 scientists, early-career researchers, and founders discussed the current developments and challenges facing Adlershof as a science and research hub. In addition to a diverse programme of lectures, there was also a poster exhibition by young researchers on current research topics.

The **STEAM Learning Ecologies (SLE)** project is dedicated to creating extracurricular STEM learning environments to promote mathematical and scientific skills among students and explores how young people can be inspired to engage with science by better connecting school, university, society, and industry. Various formats were developed to this end in 2024: The STEM Summer School was established in collaboration with Berliner Sparkasse and Jugend forscht. Over three days, young people participated in workshops on entrepreneurship in STEM, covering the entire process of starting a business—from the initial idea to the finished product. A STEM experience day was jointly hosted by the Federal Employment Agency and Archenhold Gymnasium, a local school, offering students exciting insights into the laboratories and workshops of the Adlershof Technology Park, thus encouraging interest in scientific careers. The SLE project is implemented by WISTA in cooperation with Humboldt-Universität zu Berlin.

The **Health Network Adlershof**, run by the insurance provider Techniker Krankenkasse, surveyed employees on health-related topics. The result was "Adlershof Barometer 2.0", the second survey of this kind on the site. The first took place in 2019. More than 1,400 employees participated, reporting that many felt emotionally exhausted due to high workloads. Conflicts between employees of different age groups, as well as overly long video meetings, were also identified as factors affecting workplace well-being. The Health Network Adlershof has already introduced measures to address areas where particular action is needed.



Shaping the Future for Berlin and Beyond

WISTA Management GmbH uses its expertise to support and develop a growing number of projects in Berlin and the broader capital region—where science meets industry and innovation meets implementation.



Innovation Campus FUBIC

Progress on the construction of the FUBIC Innovation Centre is increasingly visible: primarily in the structural work in the basement levels, as well as the necessary demolition and reconstruction of the third floor, including the ceiling. The northwest corner of the ground floor has been closed off, as have the exterior walls of the light courts on the ground floor. Concrete restoration work has also begun.

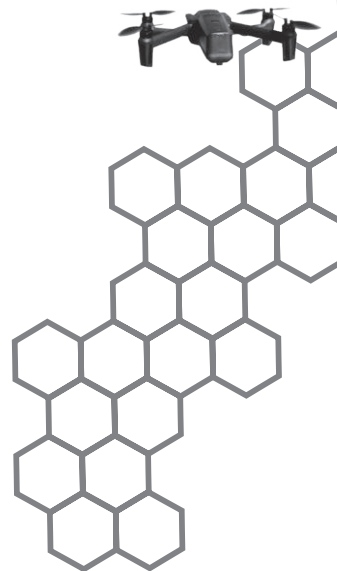
The infrastructure measures for the first construction phase—the connection and utility services for FUHUB—were completed on schedule. These measures included the main corridor (providing pedestrian access from Fabeckstrasse to the construction road in front of FUBIC), the temporary access road to FUHUB, the provisional car park, and the completion of all utility connections for FUHUB.

As a cost-saving measure, the plans for the FUBIC façade were again revised last year. The updated design now allows photovoltaic elements to be integrated into the façade, underlining the project's character as a flagship energy initiative.

Due to challenges during the tender process, construction progress has been delayed. The project is now scheduled for completion at the end of 2026. Damage to existing concrete surfaces and numerous undocumented ceiling penetrations by previous users, which require extensive repair, have led to unexpected increases in the work required.

The annual neighbourhood information event was successfully held in August, in cooperation with FUHUB and DRIVEN Investment, as part of a behind-the-scenes event at the construction site. Multiple guided tours of the site were offered. With a total of about 100 participants, the tours were fully booked.

FUHUB: On 30 May 2024, DRIVEN Investment GmbH celebrated the topping-out ceremony for FUHUB, a facility dedicated to life sciences directly next to the FUBIC Innovation Centre, in the presence of Dr Ina Czyborra, Berlin Senator for Science, Health and Care, and Maren Schellenberg, the district mayor of Steglitz-Zehlendorf. The building is scheduled for handover in mid-March 2025, with the first tenants expected to move in shortly after. FUHUB is thus likely to be the first completed building on the FUBIC Innovation Campus.



Charlottenburg Innovation Centre – CHIC

CHIC remains influenced by shifts in its tenant composition. Several of the companies that have been with the start-up centre since its inception have meanwhile outgrown the space. In turn, many new companies moved in. Among those joining the centre is **Sphaira Medical GmbH**. The company is an internationally leading medical technology provider from Berlin, whose main product is MOBY, the world's first mobile protective capsule for transporting patients with weakened immune systems.

MOXZ GmbH, also new to CHIC, is an innovative spin-off from Technische Universität Berlin, which specialises in wireless communication and sensor technology. Its key technology—modulation on conjugate-reciprocal zeros (MOCZ)—adjusts the position of a system's zeros so that each zero pair is symmetrical to a defined circular relationship, deliberately influencing stability and frequency behaviour. It facilitates reliable data transmission under difficult conditions. The technology is used, among other applications, in industrial automation, agricultural sensors, high-speed trains, vehicle communication, and drones. MOXZ offers benefits such as low power consumption, high mobility, and robust communication.

Nuwo GmbH provides comprehensive office furniture solutions for companies and their employees. They offer furniture for home offices through a B2B2C model. Nuwo develops individually tailored online shops for companies, allowing employees to select the furniture that best suits their home offices.

In October, a new management team took over at the CHIC, bringing in fresh ideas for shaping the centre's working environment. They found a new operator for the canteen, among other things, and redesigned the area to serve as a central event space and meeting point for tenants.



CleanTech Business Park Marzahn

Development of the CleanTech Business Park (CBP) is moving forward, despite challenges, particularly regarding nature and species conservation. Following the withdrawal of AUCOTEAM GmbH from the construction of a planned testing centre, WISTA successfully reversed the purchase agreement and is now taking over the development of the relevant site itself. The acquisition of additional plots—particularly for the planned operations of HH2E AG—has also been notarised.

The relevant areas were mapped in close consultation with the nature conservation authorities. A presence of European green toads was discovered, resulting in the implementation of targeted protection measures. At the same time, the planned grazing with water buffalo began, and a long-term conservation management plan was developed to ensure the coexistence of industrial settlements and the presence of viable populations of strictly protected species.

Discussions with potential investors continued regardless.

In addition, the new energy concept for the site was completed and an investor brochure was created, providing the basis for future project developments.



Backyard Hubs for the Skilled Trades of the Future

Lichtenberg (Bornitzstrasse)

Planning for a backyard hub for the skilled trades (Gewerbehof 2.0) at Bornitzstrasse in Lichtenberg is well underway. The prerequisites for the land transfer, the negotiation of funding, and the final approval by the relevant authorities have been completed. The realisation of the next planned steps requires the resolution of a number of framework issues. For example, only a limited amount of GRW funds is still available. A decision by the responsible Senate departments is now required to determine which projects in Berlin will be prioritised. At the end of 2024, this decision is still pending.



Berlin-Lusatia Innovation Corridor

The companies Wirtschaftsregion Lausitz (Economic Region Lusatia, WRL) and WISTA have now clearly defined their roles in developing the innovation corridor. While the WRL took over responsibility for regional coordination, raising the visibility of Lusatia, and focusing on commercial and residential development, WISTA takes on promoting innovation through collaborations between science and industry and intensifies networking through company visits and networking events. They will jointly implement projects and showcase success stories from the region.

The brochure "Welcome to Lusatia!" was created to attract investors, specifically from Berlin. A comprehensive inventory conducted by WRL found that over 5,000 residential units are immediately available in the Innovation Corridor region, along with more than 1,000 hectares of commercial space.

A central focus of the Innovation Corridor is on science and innovation. Lusatia Science Park plays a key role in this. Further, collaboration with Brandenburg University of Technology Cottbus-Senftenberg, Humboldt-Universität, and Technische Universität Berlin was intensified. New initiatives are being pushed forward, particularly in the areas of the energy transition and regional structural transformation projects.

To connect stakeholders and promote exchange, various event formats were launched. Delegation tours, company visits, and the new "Presidential Breakfast" event format strengthen cooperation between science, industry, and politics.



Inspiration for Tomorrow: New Workspaces and Pioneering Initiatives

Since 2023, WISTA Management GmbH has been committed to establishing new work environments at various locations in Berlin to specifically promote creative collaboration among interdisciplinary teams. The first two locations are at the Adlershof Technology Park and at Ludwig-Ehrhard-Haus in Charlottenburg.

In Adlershof, WISTA is developing the new work environment ST3AM in a central location: A space where Adlershof employees can find everything they need to work and achieve long-term success. Across two stories, this new space offers flexible office workspaces, a maker space, quiet and social zones, as well as event rooms for training and other activities. In 2024, the rented spaces saw a range of fit-outs and modifications according to WISTA Management's requirements. Last year saw furniture, fixtures, and technical equipment such as 3D printers and workstations being delivered. A workshop manager was appointed to oversee the maker space. A soft opening with first tenants moving in took place in mid-June, and occupancy had already reached around 50% by the end of 2024. From September to October 2024, the Berlin Chamber of Commerce and Industry (IHK) ran a pop-up office at ST3AM to provide on-site consulting for member companies from the Treptow-Köpenick district. The official opening and completion of the ST3AM spaces in Adlershof is scheduled for early 2025.

In Charlottenburg, WISTA leased spaces from IHK to jointly create a new offering for work, networking, and innovation for Berlin-based companies. The cooperation agreement was signed in January 2024 by IHK president Sebastian Stietzel and WISTA's managing director Roland Sillmann. WISTA plans to provide start-ups and SMEs with an appropriate environment for working, exchanging ideas, and networking. The central location in the heart of Berlin, the close proximity to Technische Universität Berlin, the Center for Entrepreneurship (CfE), and the University of the Arts, all play a key role. The goal is to advance and expand knowledge transfer, innovation, and cooperation between Berlin-based companies and start-ups. Renovation works began in the following months and are coordinated by IHK. Around 1,400 square metres of Ludwig-Erhard-Haus were redesigned to meet the requirements of a modern, collaborative, and health-oriented work environment. In 2024, planning and renovation were the focus, while furnishing and the opening of ST3AM Charlottenburg are planned for 2025.

It is also planned to create a central hub in Berlin for the gaming industry, where gaming studios and developers can come together and collaborate. The resulting House of Games is intended to serve as a flagship initiative. The steering committee consists of medianet berlinbrandenburg e. V., game – Association of the German Games Industry, Ubisoft Berlin, and WISTA Management GmbH. In 2024, it was decided that WISTA would operate House of Games. Viewings of potential locations and properties took place in the third and fourth



Supervisory Board of WISTA Management GmbH

(Last updated: 31.12.2024)

Michael Biel

Chairperson of the Supervisory Board,
State Secretary for the Berlin Senate Department for Economics,
Energy, and Public Enterprises

Karoline Beck

Deputy Chairperson of the Supervisory Board,
Managing Director of in.wendt Management GmbH

Stephanie Bschorr

Managing Director of Nexia GmbH

Henner Bunde

Former State Secretary

Klaus Gendner

Jan Herzberg

Authorised Signatory of Messe Berlin GmbH

Petra Kahlfeldt

Senate Building Director, Senate Department for Urban Development, Construction and Housing

Dr. Henry Marx

State Secretary for Science, Senate Department for Higher Education and Research, Health and Long-Term Care

Advisory Board for Adlershof

(Last updated: 31.12.2024)

Prof. Dr. Ulrich Panne

Chair, Spokesperson of IGAF e. V

Prof. Dr. Christoph Schneider

Vice President Research Humboldt Universität
zu Berlin

Dr. Christine Wedler

Technologiekreis Adlershof TKA Management Board

Oliver Igel

Mayor of the Berlin Treptow-Köpenick district

Mike Krüger

Managing Director, Studio Berlin-Adlershof GmbH

Dr. Stefanie Molthagen-Schnöring

Dr. Stefanie Molthagen-Schnöring
Vice-President Research & Transfer,
HTW Berlin - University of Applied Sciences
)

Facts and Figures of the WISTA Network

WISTA Management GmbH

WISTA Management GmbH, a state-run company in Berlin, is an experienced business promoter, site developer, and service provider. As an initiator and economic catalyst, WISTA strengthens the economic foundation of the German capital at the interface of research and industry. WISTA builds, operates, and lets out technology centres in addition to selling leasehold properties. Above all, it supports new businesses, brings together research and industry, and fosters national and international cooperation. WISTA operates the Science and Technology Park Berlin-Adlershof. Germany's largest high-technology site and Berlin's largest media location are embedded into a overall urban development concept. Spanning an area of 4.6 km², the park is home to approximately 1,330 companies and scientific institutions with 28,000 employees. Adding to this are approximately 6,400 students. WISTA also runs the Charlottenburg Innovation Centre (CHIC) in Berlin's City West. It is building the FUBIC Innovation Campus in Berlin-Dahlem and has taken over marketing for the industrial estate Cleantech Business Park Marzahn. On behalf of Berlin's Senate Department for Economics, Energy and Public Enterprises, it operates the business office for Berlin's "Zukunftsorte", sites in Berlin generating future innovation. Lastly, WISTA will soon begin to build local backyard hubs where skilled trade businesses can mesh with advanced technology.

Shareholder	State of Berlin
Share capital	11.776 mn. euros
Staff (end of 2024)	75
Revenues 2024	31.5 mn. euros
Investments 2024	18.6 mn. euros
Committees	Shareholders' meeting, Supervisory Board, Advisory Council

WISTA.Plan GmbH

As an urban development agency of the State of Berlin, WISTA.Plan GmbH is responsible for developing the well-established technology park in Adlershof in line with its technology profile. It develops the sites, establishes building rights, and attracts companies. Beyond Adlershof, WISTA.Plan is active across Berlin. As an urban development agency, it manages the redevelopment area of the former Köpenick freight yard. Additionally, it develops other important places generating future innovation (Zukunftsor-te), together with WISTA Management GmbH.

Shareholder	WISTA Management GmbH
Share capital	25,000 euros
Staff (end of 2024)	53
Revenues 2024	4.1 mn. euros
Committees	Shareholders' meeting

WISTA.Service GmbH

WISTA.Service GmbH is a wholly owned subsidiary of WISTA Management GmbH and operates on the premises of the Science and Technology Park Berlin Adlershof as well as other locations across Berlin. The company's core activity is the provision of technical, commercial, and infrastructural facility management services, primarily for its shareholder WISTA Management GmbH and affiliated companies. Additionally, WISTA. Service GmbH provides services in the fields of IT and cartography. It also provides its services to other companies and institutions outside of the site's core area.

Shareholder	WISTA Management GmbH
Share capital	150,000 euros
Staff (end of 2024)	113
Revenues 2024	21 mn. euros
Gremien Committees	Shareholders' meeting

Publishing details

Publisher: WISTA Management GmbH
Editors: Cindy Böhme (Person responsible under press law) , Stefanie Reichardt
Overall production and layout: Britta Frenzel
Berlin, 2025

WISTA Management GmbH
Rudower Chaussee 17
12489 Berlin, Germany
Tel +49 30 6392-2200
pr@wista.de
www.wista.de

Image credits:
Anton (Anthony) Herman Gerard Fokker, Heimatmuseum Treptow-Köpenick (p. 7), Arabidopsis thaliana, Wikipedia (p. 8), Otto Lilienthal, Otto-Lilienthal-Museum (p. 10), Acoustic camera, GFal (p. 10), Biorobots, steamboat, Freepic (p. 11), Berlin Eventfotograf (p. 12), Stefanie Reichardt (p. 13), Drone, Freepic (p. 14), Researcher IKZ particles, Simon Eichmann (p. 15), Bufo viridis, Wikipedia (p. 16), Plane model Spencer Vane, BTU (p. 17), Wind turbine, Freepic (p. 17), if not separately credited: WISTA Management GmbH.