

KEYNOTES, WORKSHOPS,
MASTERCLASSES,
LIVING LIBRARY,
MUSIC, FISH-BOWLS

DIVERSITY FESTIVAL ADLERSHOF

Everybody counts.

PROGRAM

June 7, 2023

WISTA Management GmbH
Rudower Chaussee 17
D-12489 Berlin

POWERED BY



PROGRAM

Note: All keynotes, talks, and workshops will be held in German!
But we encourage you to attend anyway, to network and get to know the scene at Adlershof.

1:30pm- **DOORS OPEN**
2:15pm

2:15pm- **WELCOME ADDRESS**
2:30pm Willkommen zum Diversity Festival
Roland Sillmann, CEO, WISTA Management GmbH
Bessie Fischer-Bohn, Head of HR, WISTA Management GmbH

2:30pm- **KEYNOTE 1**
2:50pm **Business Model? Diversity!**
Yolanda Rother, Managing Director, The Impact Company

2:50pm- **FISH-BOWL 1**
3:30pm **Driving Innovation and Increased Competitiveness: How Does Diversity Make a Difference?**
Best Practices + impulses
Expert panel

3:30pm- **BREAK**
3:45pm

3:45pm- **KEYNOTE 2**
4:05pm **With Education and Visibility for More Acceptance – My Knowledge, Experience, and Vision**
Brix Schaumburg, moderator, coach, actor

4:15pm- **MASTERCLASSES**
5:15pm **Strategies for Dealing with Unconscious Preconceptions in Teams**
Dipl. Psych. Jörg Bergmann, in cooperation with Techniker Krankenkasse

Intercultural Onboarding: How to Successfully Integrate Professionals from All Over the World?
Dr. Erik Malchow, Senior Coach for intercultural management, BAMIK GmbH

Leadership and Management: How to Lead Diverse Teams? Best practices
Bessie Fischer-Bohn, HR expert, Executive Consultant, Head of HR, WISTA

Benchmarking: What Do We Learn from Countries That Implement Diversity Differently?
Wolfgang Jockusch, Senior Coach for intercultural management and DEI, BAMIK GmbH

5:15pm- **BREAK**
5:30pm

5:30pm- **KEYNOTE 3**
5:50pm **The Diversity Dimension of Social Background: Why it is a Superpower in Every Respect**
Hannah Rindler, State Coordinator Berlin, ArbeiterKind.de gemeinnützige GmbH

5:50pm- **FISH-BOWL 2**
6:30pm **Reducing Prejudice and Discrimination in Corporate Contextes: How Can We Address it Directly? Strategies and Impulses**
Expert panel

6:30pm- **CULTURE AND CONNECTION**
8pm **Living Library, Conversations with 5 "Living Books"**
Lebendige Bibliothek e. V.

Music
Band: **Shmaltz**